



SHEET METAL WORKERS LOCAL UNION 30 WELFARE AND PENSION TRUST FUNDS

PLAN ADMINISTRATION: EMPLOYEE BENEFIT PLAN SERVICES

45 McIntosh Drive, Markham, Ontario L3R 8C7

Telephone: (905) 946-9700 • Toll Free: 1-800-263-3564 • Fax: (905) 946-2535 • Website: www.lu30plan.com • E-mail: ebps@mcateer.ca

December 2013

NOTICE TO ACTIVE MEMBERS ON FULL PAY DIRECT

The Trustees are pleased to advise Members about the following Benefit Improvement to the Health and Welfare Plan

Dental Benefit Improvement

Effective with Dental claims incurred on or after January 1, 2014, claims will be paid based on the 2013 ODA Suggested Fee Guide for General Practitioners.

Vision Care Preferred Provider Arrangement

The Trustees have made an arrangement with C&C Optical Laboratories Inc. Our relationship will give Members and their families access to vision care products at wholesale prices. C&C will provide eyeglasses (frames and lenses), including safety glasses, for significantly less than retail prices. We estimate C&C will give a 40% discount from retail prices – this makes your vision care dollar go further.



C&C OPTICAL
LABORATORIES INC
3313

80E Centurian Drive Units 1-5, Markham, ON L3R 8C1
Tel: (905) 475-2221 • 1-(866) 832-3303 • Fax: (905) 475-7917 • 1-(866) 832-

Please note that eye examinations are not available at C&C. Members must bring a valid prescription for eye glasses that is less than two years old.

C&C does not have a public outlet; Members must call in advance to make an appointment. You must identify yourself as a member of Local 30.

Members are responsible for knowing their coverage under the vision care plan. This will help you to avoid out of pocket costs.



Vision Care Plan Rules

The Vision Care Plan pays up to \$240 in a 24 month period for eye glasses or contact lenses. The Trustees suggest that you contact the Benefits Administration Office to ask about your personal vision care coverage. Staff will be able to inform you about when you or your family member will be eligible to claim the maximum under the Vision Care Plan.

Active Member Full Pay Direct Rate

The cost of the Full Pay Direct Active Member Benefit Plan, including the cost of the improvement noted above, is changing as follows effective January 1, 2014:

Current Monthly Cost - \$310.17

New Monthly Rate - \$303.51

Notes:

The above amounts do not include 8% Retail Sales Tax, which applies to Contributions made on behalf of Members living in Ontario.

For Active Members whose Life Insurance is being continued in whole or in part under the Waiver of Premium provision, the applicable amounts will be slightly lower than the figures set out above.

On behalf of the Board of Trustees