SHEET METAL WORKERS LOCAL UNION 30
BENEFIT PLAN –
MATERNITY LEAVE BENEFIT
Effective January 1, 2019

The Plan will provide a disability benefit to eligible Plan Members who are pregnant and who are required to leave regular employment due to safety concerns.

MATERNITY LEAVE BENEFIT ELIGIBILITY

To be eligible for this benefit you must:

- Be the person who is pregnant
- Provide the employer's separation certificate showing separation from employment
- Provide the Plan's Maternity Leave Benefit Statement of Claim application (enclosed) within 30 days of separation from employment

The Maternity Leave Benefit will be available between the sixteenth (16th) week and twelfth (12th) week before due date.

For example, if your due date is May 1, 2019, this benefit will be available to you from January 1st to your delivery date.

MATERNITY LEAVE BENEFIT PAYMENT

- The maximum benefit payment provided by the Plan is four (4) weeks
- The maximum benefit will be the Employment Insurance (EI) declared maximum benefit
- All other terms of the Plan will apply including all source maximum benefits and offsets for other coverage

The disability benefit will not extend beyond the date EI would otherwise provide a benefit including pre-due date benefits.

MAINTAINING COVERAGE UNDER THE PLAN

- You will be eligible for Extended Benefits as approved by the Union
- You will be eligible to pay direct for benefits once Extended Benefits have expired

THINGS TO KNOW

- You must provide the information requested to administer this benefit
- The Plan is not responsible for any implications of this benefit with respect to your application and coverage period for government or other benefits
- You are responsible for applying for EI maternity and other applicable benefits at such time that you qualify for them including pre-due date benefits

HOW TO SUBMIT A CLAIM

Claim forms are available from the Plan Administration Office or on the Members' website at www.lu30plan.com. Please be sure to complete the claim fully and provide the necessary documentation. Keep a copy for your records and submit the originals marked PRIVATE to:

Sheet Metal Workers Local Union 30 Benefit Plan
Disability Claims Team
2255 Sheppard Ave. E, Atria 1, Suite 201
Toronto, ON
M2J 4Y1

Or send by encrypted email to info@lu30plan.com